

Code CTS
Company name Vietnam Bank for Industry and Trade Securities Joint Stock Company
Date 04/28/2020
Subject Resolution of Annual General Meeting 2020

Content:

Vietnam Bank for Industry and Trade Securities Joint Stock Company announces the resolution of Annual General Meeting 2020 dated April 27, 2020 as follows:

Article 1: Approving the report of Board of Directors.

Article 2: Approving the report of Board of Supervisors.

Article 3: Approving the audited financial statements in 2019.

Article 4: Approving the profit distribution, fund distribution, remuneration for Board of Directors and Board of Supervisors in 2019:

Unit: VND

| No. | Item | Amount |
|-----|--|----------------|
| 1 | Profit after tax in 2019 | 46,088,398,809 |
| 2 | Reserve fund for Charter capital (5% profit after tax) | 2,314,999,616 |
| 3 | Financial reserve fund (5% profit after tax) | 2,314,999,616 |
| 4 | Dividend rate | no payment |
| 5 | Bonus, welfare fund | 3,367,000,000 |
| 6 | Remuneration, bonus for the Board of Directors, Board of Supervisors | 419,970,444 |

Article 5: Approving the business plan for 2020:

- Profit before tax: VND144,127,000,000

- The estimated dividend rate: 6%

Article 6: Approving the remuneration, salary and bonus for the Board of Directors, Board of Supervisors and the budget for the Board of Supervisors in 2020 as follows: a maximum of 2% profit after tax in 2020.

Article 7: Approving to authorize the Board of Directors to choose an audit company from the following companies to perform the audit of CTS's financial statements in 2020:

- Deloitte Vietnam Co., Ltd.
- Ernst & Young Vietnam Co., Ltd.
- Pricewaterhouse Coopers Vietnam Co., Ltd.
- KPMG Co., Ltd.

Article 8: Approving the amendment to the Company's Charter.

Article 9: Approving the resignation and election in the Board of Directors for term 2019-2024:

- Approving the resignation from the Board of Directors of the following persons:
 - ✓ Ms Tran Thi Thu Huong
 - ✓ Mr. Ha Quang vu
 - ✓ Mr. Khong Phan Duc
 - ✓ Mr. Nguyen Minh Giang
 - ✓ Ms. Ha Thu Phuong
- Electing members to the Board of Directors for term 2019-2024:
 - ✓ Ms. Ho Thi Thu Hien: Member of the Board of Directors
 - ✓ Mr. Tran Phuc Vinh: Member of the Board of Directors
 - ✓ Ms. Ha Thu Phuong: Member of the Board of Directors
 - ✓ Mr. Dang Anh Hao: Member of the Board of Directors
 - ✓ Ms. Nguyen Thi Thuy Hang: Independent Member of the Board of Directors

Article 10: This resolution shall take effect from the date of April 27, 2020.